



“FERRI” TRANSFORWARDING SERVICE

Health, Security, Safety, Environment and Social Performance Policy of

FERRI TRANSFORWARDING SERVICE

FERRI TRANSFORWARDING SERVICE undertakes to implement the following Health, Security, Safety, Environment and Social Performance Policy:

1. Commitment

Company is committed to:

- Protect people and the environment, respect the nature .
- Use material and energy efficiently to provide our products and services;
- Respect our neighbours and contribute to the societies in which we operate;
- Develop services consistent with these commitments;
- Play a leading role in promoting best practice in our industries;
- Sustainability policy linked closely to HSSE-SP focused on minimizing environmental impact
- Manage HSSE-SP matters as any other critical business activity
- Promote a culture in which all persons seconded, providing services or representing the Company share this commitment.

In this way we aim to have an HSSE-SP performance we can be proud of, to earn the confidence of customers and society at large, to be a good neighbour and to contribute to sustainable development.



"FERRI" TRANSFORWARDING SERVICE

2. Policy

FERRI Transforwarding Service's Health, Security, Safety, Environment, and Social Performance (HSSE-SP) policy commitment is to protect people and the environment, use resources efficiently, respect communities, and integrate HSSE-SP into all critical business activities.

Company adopts the following policies, that these policies will be imposed on the established business, standards similar to the standards determined in this policy are required to be adopted.

The Company directs its Managers to serve as HSSE-SP Focal Point to address these issues and assure they are implemented in an effective manner.

Company must:

- Have a systematic approach to HSSE-SP management designed to ensure compliance with the law, and to minimize risk including potential long-term liabilities, through the use and implementation of Standard policies
- Achieve continuous improvements by setting targets for improvement and measure, appraise and report performance;
- Require contractors on Company projects to manage HSSE-SP in line with this policy;
- Engage effectively with neighbours and impacted communities
- Include HSSE-SP performance in the appraisal of staff and rewards accordingly.

ILIRJAN FERİ

General Manager of FERRI Transforwarding Service

